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11/12/2012 Minutes

Arlington Diversity Task Group (DTG) November 2012 Minutes

- **Present:** Tarajee Pass, Claire Carswell, Mary Harrison, Jane L. Howard, Miriam Stein, Elizabeth Wall, Marie Ricciotti, Loiuse Popkin, and Cheryl Hamilton(minutes)
- **Minutes Approval**

Minutes not available.

- **Agenda discussion**

- Miriam Stein reminded members that the task group has a table reserved at the local library for the full month of January. Members agreed to discuss an appropriate display at the November meeting.
- Miriam Stein also gave an update on diversity hiring within the school system. No specific action step was indentified, but members were encouraged to continue to reach out to more diverse racial pools for potential applicants.
- Mary Harrison led a discussion on the potential options for the 2013 Census Insert language. The group decided to keep language broad.
- Cheryl Hamilton facilitated a discussion on the topic of how welcoming and respectful Arlington is as a community between members present. The discussion focused on different identity groups including race, ethnicity, religion, gender, sexual orientation and so forth. The conversation was not intended as a full focus group, but instead designed as a preview to the nature of future conversations in the community. Following the rich discussion that elicited personal and community wide experiences, the members decided to discuss whether to move forward with the pilot at the November meeting.